

MOTOR SAFETY ASSOCIATION'S SERVICES

- Industrial and Office Ergonomic Assessments Ergonomic concerns related to back injuries and repetitive strain injuries are all too common in the industries we represent. MSA has 4 certified ergonomists to help companies assess the work process and /or workplace and find solutions that work.
- Safety Perception Surveys How "SAFETY" is perceived by employees is a strong indicator of the safety culture in any company and directly affects morale and performance. MSA has developed a survey tool that can help you find out where your company stands with its employees. The data from the surveys will help point you in the right direction when managing change.
- Safety Management development At MSA we believe the best way to reduce and prevent injuries
 is an effective Safety Management System. Our safety professionals can assist your company in
 developing a Safety Management System that complies with legislation and is tailored specifically
 for your companies needs.
- Safety Management implementation MSA's safety professionals have worked in industry and understand what it takes to implement a Safety Management System. They are available to advise you during your implementation process.
- Inspections of worksites Worksite inspections are a valuable tool for recognizing hazards and controlling the risk of hazards before they cause injuries. MSA staff can perform worksite inspections and provide you with a report recommending actions to reduce risk and protect your employees.
- Development of detailed inspection checklists Inspection of a worksite can be simplified by creating a checklist that highlights specific concerns recognized in previous inspections, and allows you to work your way through the facility in the order that you physically come upon the items to be inspected. MSA can help you create a checklist that saves you time and steps during the inspection process while allowing you to keep tabs on those hazard controls that you have already implemented.
- Hazard Analysis and Controls MSA's safety professionals will work with you to educate your staff
 on how to identify hazards and to implement controls for those hazards.
- Risk Assessments Assessing the risk of any hazard found is the next logical step before deciding
 what type of controls to implement to reduce the risks. MSA can provide further education to allow
 you to assess risks related to identified hazards before you decide what controls to implement.

- Job Hazard Analysis Job Hazard Analysis is done to identify, control or eliminate potential or
 actual dangers in a job or task. MSA can help you perform Job Hazard Analysis on jobs or tasks that
 may cause injury or have caused injuries in the past.
- Assist companies with the development and measurement of safety goals and objectives MSA's Safety Professionals will help you recognize gaps in your Safety Management System and point you in the right direction to close those gaps. Creating goals and objectives to meet will give your company that direction. Once goals and objectives are clarified, your company will need to be able to measure the results of your efforts to achieve them. MSA can advise on the best methods of measurement to allow you to prove your success.
- Assist companies with the development and implementation of a Return to Work program Returning your employees to work as soon as medically possible should be a priority for any company that wants to keep their experienced and trained employees at work and reduce costs. MSA has developed a Claims Management workshop that will help your company do just that. Check our website www.motorsafety.ca for workshop dates in your area or contact us for specifics.
- Assist companies with the development of a list of modified duties Do you have administrative tasks, training, or updates that are not getting completed by your staff due to a heavy workload? These are just the types of tasks that an injured worker who can't perform his/her usual duties could look after for you. MSA would be happy to work with you to design a list specific to your needs to ensure that if you have an injured worker, that you have meaningful alternative work for them to do.
- Assist companies in developing Emergency Plans and Response programs At MSA we know the
 value of being prepared. We will help you assess your needs and design emergency response plans
 to ensure your employees are protected in the event of an emergency.
- COR Certification and Baseline Audits MSA's Safety Professionals can audit your Safety
 Management System to help you recognize gaps and advise on what must be done to close those
 gaps. We are also the certifying body for COR (Certificate of Recognition) certification audits for
 the C61 and C62 WCB rate codes.
- Provide Supervisor/Manager educational workshop MSA has developed a Supervisor/Manager workshop to help companies ensure that supervisors and managers are aware of their responsibilities both personally and corporately relating to safety in the workplace. Contact MSA to find out more about workshop delivery options.
- Assist companies to setup Occupational Health Committees MSA's Safety Professionals can guide
 you in how to initially setup your committee to improve safety culture and work with management to
 identify and resolve health and safety concerns in your workplace.